



**California Center for Labor Organizing**  
**Career Organizing Summer Intensive Program (COSIP)**  
**Jun 15, 2023 - Jul 14, 2023**

The California Center of Labor Organizing is thrilled to announce the inaugural Career Organizing Summer Intensive Program (COSIP). COSIP is a paid summer internship program for entry-level labor organizers, college students, community organizers, and rank-and-file leaders interested in exploring worker organizing as a career. This program will train participants from southern California in the building blocks of labor organizing. The four-week program will consist in training, shadowing experienced organizers, probing workplaces, canvassing neighborhoods, conducting one-on-one meetings, and political analysis and education. Participants will complete the program with a greater comprehension of labor organizing as a science and a career and will attain the rudimentary tools to develop a winning campaign. As a capstone, participants will help plan and execute a day of advocacy at Los Angeles City Hall.

Host Organization: Koreatown Immigrant Workers Alliance (KIWA), Los Angeles, California  
Off-site field experiences: CAUSE (Ventura); SALVA (Palmdale-Lancaster); PWC ( Los Angeles)

Details:

- June 15-July 14, 2023.
- 30 hours/week, Tuesday - Friday
- Irregular hours, including early morning, late nights, and weekends may be required
- Stipend: \$2,000

Learning Outcomes - by the end of the program, participants will:

- Have a greater understanding of what organizing is (and what it is not)
- Have greater appreciation for organizing as a science and a career
- Be able to conduct a basic relational 1-on-1 using the House Visit structure
- Be able to articulate CCLO's organizing methodology
- Learn or advance conceptual tools and basic vocabulary for analyzing and discussing our political economy.

Readings:

As part of the program, a series of books, articles, and readings will be required to cover basic political economy and a theoretical framework for understanding the labor movement.

Weekly schedule (approximate).

Probing at Worksites	Immigrant Worker Outreach	House Visits	Political Education	Trainings & Briefings	Off-site Field Visits
4-6 hrs	2-4 hrs	4-8 hrs	2 hrs	2 hrs	Full day

Week 1:

- Orientation and context of the program
- Training and instruction in organizing
- Tour of Koreatown and worksites
- Consulate visits and immigration outreach training
- Training on probing
- *Off-site visit: Pilipino Workers Center*

Week 2:

- Shadow organizers on community house visits
- Probing at worksites
- Immigration outreach training at consulates
- Friday: Political education
- *Off-site visit: Cause (Ventura County)*

Week 3:

- Immigration outreach training at consulates
- Friday: Political education
- *Off-site visit: SALVA (Lancaster/Palmdale)*

Week 4:

- Pair up for community house visits
- Pair up for probing at various worksites
- Lobby day!
- Immigration outreach training at consulates
- Friday: Political education and evaluation of the program
- Final lunch and see you soon!

Final Project

- Using the 5 Steps of an Organizing Campaign Template, participants will articulate their own organizing campaign in their community or college.
- The program will culminate in a day of advocacy with offices at LA City Hall.

To apply: Send an email expressing your interest in the program with your name, email address, and phone number to [jobs@kiwa.org](mailto:jobs@kiwa.org), with COSIP in the subject line. If you have a resume, please attach it, though a resume is not required.